

**The University of Montana  
Planning Assumptions  
Fiscal Year 2012/2013**

<b>Preliminary Benefit Rates</b>				
	<b>Classified Staff</b>		<b>Faculty/Contract</b>	
	<b>Low Risk</b>	<b>High Risk</b>	<b>TRS</b>	<b>TIAA-CREF**</b>
Worker's Compensation	0.695%	4.954%	0.695%	0.695%
Unemployment*	0.150%	0.150%	0.150%	0.150%
Social Security (FICA)				
OASDI	6.200%	6.200%	6.200%	6.200%
Medicare	1.450%	1.450%	1.450%	1.450%
Retirement				
PERS	7.170%	7.170%	-	-
TRS	-	-	9.850%	-
TIAA-CREF**	-	-	-	10.676%
<b>Total</b>	<b>15.665%</b>	<b>19.924%</b>	<b>18.345%</b>	<b>19.171%</b>

\* An increase in the unemployment rate is anticipated. The planning assumptions will be updated once the new rate is known.

\*\* In past years, 1% of the TIAA-CREF retirement was refunded for all funds. There is proposal that starting in FY12 ONLY General Fund wages will receive the 1% refund. All other wages, will NOT receive a refund. Departments will need to self fund the 1%.

<b>Insurance</b>	<b>FY12</b>	<b>FY13</b>
Monthly	\$733	\$733
Yearly	\$8,796	\$8,796

**Payplan Increase - Unknown**  
 Since any Payplan to be implemented would be the result of collective bargaining, planning assumptions are always only a rough projection at best. However, prudent planning should include at least a 3% pool for increased or incremental salary costs in each year of the biennium. Failure to do this could lead to understatement of costs, and therefore understatement of revenue requirements. Since we are only able to submit fee increases once every biennium, this is critically important particularly in the first year of the biennium. Please include a reasonable pool, and clearly identify your assumptions in the Operating Plan.

**Hourly Minimum Wage for Classified - \$10.00**  
**Hourly Minimum Wage for Students and some short-term Temporary Employees - \$7.35**

OASDI Taxable Wage Base \$106,800 (through 12/31/10)	
Faculty Pools	19.171%
Hourly Part-Time (Low risk) w/PERS	15.665%
Hourly Part-Time (Low risk) w/o PERS	8.495%
Hourly Part-Time (High risk) w/PERS	19.924%
Hourly Part-Time (High risk) w/o PERS	12.754%
TA's	0.695%
State Work Study	0.695%
State Non-Work Study	0.695%
Federal Work Study	0.695%
Federal Non-Work Study	0.695%
Work/Non-Work Study (taking less than 6 credits)	8.495%

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<b>Higher Education Price Index (HEPI)*</b>		
<b>Fiscal Year</b>	<b>HEPI</b>	<b>Yearly %</b>
2002	212.7	1.9
2003	223.5	5.1
2004	231.7	3.7
2005	240.8	3.9
2006	253.1	5.1
2007	260.3	2.8
2008	273.2	5.0
2009	279.3	2.2
2010	281.8	0.9

\*All US Public Colleges and Universities, 2010 Revised Series

<b>Utility Assumptions</b>		
% Rate increases over past FY		
	<b>FY12</b>	<b>FY13</b>
Electricity	2%	2%
Fuel Oil	9%	8%
Natural Gas	-25%	0%
Lab Gas	0%	0%
Water	3%	3%
Sewer	6%	5%
Garbage	4%	4%

**Projected Enrollment**

<b>FY12</b>					
	<b>FTE</b>		<b>Headcount</b>		
		Part time	Full time	Total	
Summer	1,244	3,349	306	3,655	
Fall	13,598	3,420	12,489	15,909	
Spring	12,918	3,441	11,453	14,894	
Fiscal Year	<b>13,880</b>				

<b>FY13</b>					
	<b>FTE</b>		<b>Headcount</b>		
		Part time	Full time	Total	
Summer	1,244	3,349	306	3,655	
Fall	13,639	3,431	12,526	15,957	
Spring	12,957	3,451	11,488	14,939	
Fiscal Year	<b>13,920</b>				

**Administrative Assessment Assumptions**

8.0% of past year actual expenses excluding the following:  
 Capital  
 Transfers Out  
 Scholarships and Waivers  
 Assessment Paid in FY2010 for FY2012  
 FY2011 for FY2013

Notes:  
 If total assessment amount is over \$1,000 the expense will be charged to your index code once per quarter.  
 If the assessment amount is less than \$1,000 then the expense will be charged to your index all at once - usually this charge is made in the first quarter.

**Additional areas for consideration in planning**

Tort/Liability Insurance - 1% in FY12 and 1% in FY13  
 Other State Pass Through Expense - 0%  
 All Other Operating Expense: (as supplied by the Governor's Office of Budget and Program Planning, OBPP)

	<b>FY12</b>	<b>FY13</b>
Postage	4.50%	4.50%
Gasoline	14.03%	18.46%
Diesel Fuel	14.03%	18.46%
Jet Fuel	14.03%	18.46%
Food Supplies: Meat, Dairy, Produce, Bakery, Grocery, etc.	3.33%	5.54%