

Alexander Blewett III School of Law at the University of Montana
Class of 2022 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 82							
Gender Reported:							
Women	44	54.3	32	53,468	65,000	76,428	67,617
Men	37	45.7	28	55,500	65,000	70,000	65,148
Subtotal	81	100.0					
Race Reported:							
People of Color	7	9.3	.	.	.	.	.
White/Caucasian	68	90.7	53	55,000	65,000	72,000	66,791
Subtotal	75	100.0					
Gender & Race Reported:							
Women of Color	3	4.0	.	.	.	.	.
Men of Color	4	5.3	.	.	.	.	.
White/Caucasian Women	39	52.0	29	52,936	65,000	76,000	67,785
White/Caucasian Men	29	38.7	24	55,500	65,500	71,000	65,590
Subtotal	75	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	68	84.0	60	55,000	65,000	72,000	66,415
JD Advantage	4	4.9	.	.	.	.	.
Other Professional	1	1.2	.	.	.	.	.
Enrolled in Graduate Studies	1	1.2	.	.	.	.	.
Not Employed-Seeking	4	4.9	.	.	.	.	.
Not Employed-Not Seeking	3	3.7	.	.	.	.	.
Subtotal	81	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2023

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			Full-time Long-term Salaries				
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Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	1.2
Employed	73	90.1	61	55,000	65,000	72,000	66,687
Subtotal	74	91.4					
Employment by Sector:							
Private Sector	36	49.3	28	64,000	70,000	77,500	72,605
Public Sector	37	50.7	33	52,936	65,000	66,000	61,666
Subtotal	73	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	67	91.8	60	55,000	65,000	72,000	66,415
Bar Passage Required/Anticipated: Part-time	1	1.4	.	.	.	.	.
JD Advantage: Full-time	2	2.7	.	.	.	.	.
JD Advantage: Part-time	2	2.7	.	.	.	.	.
Other Professional: Full-time	1	1.4	.	.	.	.	.
Subtotal	73	100.0					
Employment Categories:							
Education	1	1.4	.	.	.	.	.
Business	2	2.7	.	.	.	.	.
Judicial Clerk	21	28.8	20	49,960	54,000	65,000	56,408
Private Practice	34	46.6	27	63,000	70,000	75,000	72,220
Government	4	5.5	.	.	.	.	.
Public Interest	11	15.1	10	65,000	72,000	76,855	70,082
Subtotal	73	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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Education Jobs:							
Other Professional	1	100.0
Subtotal	1	100.0					
Business Jobs:							
JD Advantage	2	100.0
Subtotal	2	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	32	94.1	27	63,000	70,000	75,000	72,220
JD Advantage	2	5.9
Subtotal	34	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	4	100.0
Subtotal	4	100.0					
Judicial Clerkships:							
Federal	7	33.3	7	65,000	65,000	66,000	65,429
State	13	61.9	12	49,078	50,584	53,468	51,347
Local	1	4.8
Subtotal	21	100.0					
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			Full-time Long-term Salaries				
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Public Interest Jobs:							
Bar Passage Required/Anticipated	11	100.0	10	65,000	72,000	76,855	70,082
Subtotal	11	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	15	44.1	11	50,000	65,000	70,000	65,698
11-25	11	32.4	10	65,000	70,000	70,000	69,425
26-50	1	2.9	.	.	.	.	.
51-100	1	2.9	.	.	.	.	.
101-250	4	11.8	.	.	.	.	.
Solo practitioner	2	5.9	.	.	.	.	.
Subtotal	34	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	32	94.1	27	63,000	70,000	75,000	72,220
Paralegal	1	2.9	.	.	.	.	.
Manager/administrator	1	2.9	.	.	.	.	.
Subtotal	34	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	1	1.4	.	.	.	.	.
E North Central	1	1.4	.	.	.	.	.
W North Central	1	1.4	.	.	.	.	.
South Atlantic	2	2.7	.	.	.	.	.
Mountain	63	86.3	54	55,000	65,000	72,000	66,222
Pacific	4	5.5	.	.	.	.	.
Non-US locations	1	1.4	.	.	.	.	.
Subtotal	73	100.0					
Location of Jobs:							
In-State	61	83.6	53	55,000	65,000	72,000	66,151
Out of State	12	16.4	8	53,468	70,000	77,500	70,242
Subtotal	73	100.0					
# States and Territories with Employed Grads:							
	10	.	.	.	.	.	.
Total #	10	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	15	22.4
Internship/externship experience	7	10.4
Responded to career services office job posting	8	11.9
Non-career services office job posting	4	6.0
Clerkship application process or OSCAR	9	13.4
Returned to or continued with pre-law school employer	4	6.0
Referral	12	17.9
Started own practice or business	2	3.0
Self-initiated contact/networking	2	3.0
Other	4	6.0
Subtotal	67	100.0
Timing of Job Offer:		
Before graduation	47	78.3
After graduation	13	21.7
Subtotal	60	100.0
Search Status of Employed Grads:		
Seeking a different job	2	3.0
Not seeking a different job	65	97.0
Subtotal	67	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	.
Business	1	1
Judicial Clerk	21	.
Private Practice	34	.
Government	4	.
Public Interest	11	.
Total Reported	72	1
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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